



An Roinn Gnóthaí Eachtracha
Department of Foreign Affairs

Vacancy - Research and Administration Officer (Political & Congressional)

Embassy of Ireland, Washington DC

Our mission is to promote and protect abroad the values, interests and economic well-being of Ireland and its people. We do this under the political direction of our Ministers, through our staff at home and through our Embassy network abroad.

The Embassy of Ireland, Washington DC, is seeking a highly motivated, enthusiastic and hardworking person with excellent communication and interpersonal skills to fill a full-time Research and Administration Officer (Political & Congressional) position.

Roles and Responsibilities:

The precise range of duties will vary over time according to the needs of the Embassy, but will include the following:

- Political, economic and other research, analysis and report writing;
- Media monitoring, reporting and analysis;
- Summary of relevant news, policy and other documents;
- Attendance and reporting on meetings, as required;
- Public diplomacy, including Embassy digital communications and supporting event organisation;
- Building and maintaining a network of contacts with key partners;
- Working on the Embassy's social media outreach;
- Contributing as part of the wider Embassy team to administration and other work as required.
- In addition to the above, the Research and Administration Officer may be required to carry out other functions subject to the business needs of the Embassy, including periodic out of hours and weekend cover.

Essential Requirements candidates must be able to demonstrate:

- The candidate must have a degree, preferably in disciplines such as:
 - Political Science
 - Public Policy
 - International Relations
- Using work-based examples, the candidate must demonstrate excellent **interpersonal and teamwork skills**, ability to be persuasive, and ability to deal effectively with people in external organisations;
- The candidate must be fully fluent in English;
- The candidate must have a proven ability to build relationships and maintain a network of contacts across academic, funding agency, industry and public-sector communities;
- The candidate must provide evidence of flexibility, efficiency and effectiveness, showing strong **organizational skills**, attention to detail, ability to work under pressure, and ability to manage multiple tasks;
- The candidate should provide examples of being solutions-oriented, and **committed to delivering results**, including by adapting approach if necessary;
- The candidate must demonstrate, using examples, their working knowledge of Microsoft Office Suite (Outlook, Word, Excel);
- ***All applicants must have a permanent legal right to reside and work in the USA; the Irish Embassy is not in a position to sponsor work visas for applicants.***

Desirable Skills and Experience:

- A good understanding of the role of the Department of Foreign Affairs of Ireland and the Embassy;
- Expertise in US congressional and political matters and good knowledge of the workings of the US government;
- Previous experience working in a similar role or a role in the US Congress;
- The successful applicant will work alongside other local employees of the Embassy, and will report directly to the diplomatic staff in the Mission. Previous experience in a diplomatic mission or international organization is desirable, but not essential.

Terms and conditions of employment:

- The successful candidates will be hired on a fixed-term contractual basis and will be based at Embassy of Ireland, Washington DC;
- Monday to Friday, 40 hours per week, with standard office hours from 9am to 5pm;

- Annual Leave entitlement is 20 days per annum;
- The salary for the position is \$51,549.63 per annum, paid locally on a weekly basis. Salaries are paid direct to a bank account, therefore the successful candidate must have a bank account.

How to apply

Complete the application form (end of page) and submit via e-mail only to WashingtonEmbassy@dfa.ie, with the subject line **Policy Officer Vacancy**.

Applications must be received before 5.30pm (Local time) on 11 November 2022.

Depending on response rates the deadline may be extended. Please note that only short listed applicants will be contacted.

Selection Process:

- Depending on the number of applications received, a short-listing of candidates to be called for a **competency-based** interview may be undertaken based on the Essential/Key Requirements above;
- It is planned that interviews will be held before the end of November 2022;
- A skills test may be included in the recruitment process;
- A second interview may be included in the recruitment process;
- A panel may be set up depending on the calibre of candidates.

General Data Protection Regulation:

All personal information received will be kept in line with GDPR guidelines.

Security Clearance for Local Staff

Police security clearance will be sought in respect of individuals who come under consideration for appointment. Enquiries may also be made with the police force of any country in which the applicant under consideration for appointment resided. If unsuccessful, this information will be destroyed. If the applicant subsequently comes under consideration for another position, they will be required to supply this information again.

Please note that canvassing will disqualify applicants.

The Embassy of Ireland, Washington DC, is committed to a policy of Equal Opportunity.