## Terms of Reference of the Business and Human Rights Implementation group

## [Established 1 December 2018]

- The implementation group will be appointed by the Minister for Foreign Affairs
  and Trade for a three-year period. It will have an independent Chair and its
  members will be drawn from government, business and civil society.
- 2. The implementation group will meet in full formation at least twice per year.
- 3. Three subgroups will be established to focus on implementation of action points under each of the pillars of the UN guiding Principles. The Chairs of these subgroups will be as follows:
  - i. State duty to Protect government representative
  - ii. Corporate Responsibility business representative
  - iii. Access to Remedy academia/civil society representative
- 4. The secretariat of the implementation group will be provided by the Human Rights Unit of the Department of Foreign Affairs and Trade with support from other relevant units of the department and in cooperation with other relevant government departments.
- 5. The implementation group will review/update their work plan after 18 months and present this to the Business and Human Rights Forum as a basis for discussions.