



An Roinn Gnóthaí Eachtracha agus Trádála
Baile Átha Cliath 2

Department of Foreign Affairs and Trade
Dublin 2

Our Ref: FoI /Req/2017/097

26 June 2017

Eugene Ó Cruadhlaoidh

Dear Mr Ó Cruadhlaoidh,

I refer to your request email submitted under the Freedom of Information Act 2014 dated 29th May 2017 in which you requested the following:

- (1) The number of AP2s in the Department*
- (2) The number of AP1s in the Department*
- (3) The number of AP1s in the Department who are assigned to designated posts*
- (4) The number of AP1 in the Department who are assigned extra work over and above AP2s to justify the extra remuneration they received over and above AP2s*
- (5) The number of AP1s who are also in receipt of an upgrade payment under the 1% PCW allowance*
- (6) The rules, regulations and method of appointment of AP1s in the Department*

I am the responding officer in this case. I refer also to the acknowledgement sent to you on 9th June 2017. Please note that the following are the details up to and including the last calculation of AP2 uplifts following a review completed on 31st December 2016.

- (1) The number of AP2s in the Department on 31st December 2016 was 28.
- (2) The number of AP1s in the Department on 31st December 2016 was 15.8.
- (3) The number of AP1s in the Department assigned to designated posts in is Nil.
- (4) The number of AP1s in the Department who are assigned extra work over and above AP2s to justify the extra remuneration they received over and above AP2s is Nil. AP 1's designated to the Department of Foreign Affairs is based on seniority.
- (5) The number of AP1s who are also in receipt of an upgrade payment under the 1% PCW allowance is Nil.

- (6) An officer's eligibility for consideration to progress to the Higher Scale is based on their seniority within the Department set by the date of their promotion/ appointment to the grade of AP. APs are considered with their equivalent grades of First Secretary, Assistant Legal Advisors for this purpose. At any one time 25% of officers on AP or equivalent grades should be on the higher scales. Any officer transferred into this Department already on the higher scale would be entitled to remain on the AP1 scale.

In addition, I would note for your information that since the last calculation of uplifts two assistant Principal Officers have joined the Department so the number of AP1s in the Department on the date of this letter is 30.

Right of Appeal

Should you wish to appeal this decision, you may do so in writing to the Freedom of Information Unit, Department of Foreign Affairs and Trade, Harcourt Street, Dublin 2 or by email to foi@dfat.ie.

You should make your appeal within 4 weeks (20 working days) from the date of this notification. However, the making of a late appeal may be permitted in appropriate circumstances. The appeal will involve a complete reconsideration of the matter by a more senior member of staff of this Department.

Yours sincerely,



Brendan Watters
Human Resources Section